

EQUALITY IMPACT NEEDS ASSESSMENT FORM
Race, Religion/Belief, Disability, Age, Gender

SCREENING SUMMARY EVIDENCE AND CONSULTATION

Name of the Policy **Commissioning policy: Sativex® oromucosal spray for treatment of spasticity in multiple sclerosis**

	Does the Policy Eliminate discrimination? Promote equal opportunities? Promote good community relations? Not applicable	Is there evidence or reason to believe that some groups could be negatively affected? How much evidence do you have? <table border="1" style="margin-left: auto; margin-right: auto;"> <tr><td>0</td><td>None</td></tr> <tr><td>1</td><td>Little</td></tr> <tr><td>2</td><td>Some</td></tr> <tr><td>3</td><td>Substantial</td></tr> </table>	0	None	1	Little	2	Some	3	Substantial	Is there any public concern that the function or policy is being carried out in a discriminatory way? <table border="1" style="margin-left: auto; margin-right: auto;"> <tr><td>0</td><td>None</td></tr> <tr><td>1</td><td>Little</td></tr> <tr><td>2</td><td>Some</td></tr> <tr><td>3</td><td>Substantial</td></tr> </table>	0	None	1	Little	2	Some	3	Substantial	Priority (add column s 2 & 3)
0	None																			
1	Little																			
2	Some																			
3	Substantial																			
0	None																			
1	Little																			
2	Some																			
3	Substantial																			
	1	2	3	4																
Race	4	0	0	0																
Disability	4	0	1	0																
Gender male/female	4	0	0	0																
Lesbian Gay Bisexual Transsexual	4	0	0	0																
Religion / Belief	4	0	0	0																
Age	4	0	0	0																

**IF THE PRIORITY SCORE IS GREATER THAN OR EQUAL TO 3 THEN
PLEASE COMPLETE A LEVEL 2 EINA ASSESSMENT**

**Please sign and date this form. One copy should be attached to the
original policy/strategy/service change.**

R. Audie

Signed:
Date: 16th December 2010

SCREENING FORM ONE – To be completed for all Policies, Strategies & Service Development

Name of policy Sativex® oromucosal spray for treatment of spasticity in multiple sclerosis
Locality and service area covered: <ul style="list-style-type: none"> <input type="checkbox"/> Employees <input checked="" type="checkbox"/> Patients/clients/service users <input type="checkbox"/> Partnerships/organisations <input type="checkbox"/> Visitors <input type="checkbox"/> Staff from other organisations
Name and contact details of officer completing assessment: Ruth Airdrie Telephone no: 01392 267767 Email address: ruth.airdrie@nhs.net
1. What is the main purpose of the strategy/policy/project (or the changes you want to make to it)? To define place of Sativex® in the treatment spasticity in multiple sclerosis in a commissioning policy
2. What are the main activities of the strategy/policy/project? Commissioning policy for the treatment of treatment of patients with spasticity in multiple sclerosis
3. Who is intended to benefit from the strategy/policy/project, and how? Clinicians with an interest in, and patients with MS who have spasticity should have clarity on hoe Sativex® will be commissioned by the Primary Care Trusts in the South West Peninsula
4. Is the policy consistent with the Trust's equality policies? e.g. Acceptable Behaviour, Whistle Blowing, Zero Tolerance, Equal Opportunities <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
5. Is responsibility for the policy shared with another service, Trust or organisation? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
6. If yes, what responsibility and which bodies? Shared policy with NHS Cornwall & IOS, NHS Plymouth & Torbay Care Trust
7. Have they completed an EINA? This EINA is to cover all the organisations as a Peninsula wide policy

8. What impact is the strategy/policy/project likely to have on different sections of the community or employees? **Please use the table below**

	Impact – ✓ box	Reason	Are there additional factors that could contribute to the negative impact? If so, what are they?	Evidence/Consultation
Gender	+ - none			
• Women	✓ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• Men	✓ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
Ethnic Group				
• Asian or Asian British people	✓ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• Black or Black British people	✓ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• Chinese people	✓ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• Gypsy or Roma People	✓ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• Irish People	✓ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• People of Mixed Heritage	✓ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• White People	✓ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• People of other ethnic backgrounds	✓ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
Asylum Seekers and Refugees	✓ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
People with physical disabilities	✓ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			

	Impact – ✓ box	Reason	Are there additional factors that could contribute to the negative impact? If so, what are they?	Evidence/Consultation
People with sensory or learning disabilities	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
Deaf People who use British Sign Language	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
People with mental health needs	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
Lesbians, gay men and bisexual people	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
Trans people	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
Age	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• Older people (60+)	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• Younger people (17-25) and children	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
People of different faith groups or beliefs including non-believers	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
Travellers	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
Other (please specify)	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
Carers	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			

9. Will this policy/service consultation be available in other formats, other languages? Braille, British Sign Language. Audio/video tape large print Available on request

10 a) Could you minimise or remove any negative impact?
Explain how: N/A

10 b) Could you improve the strategy, project or policy's positive impact?
Explain how:

Review appropriately in light of new evidence and guidelines produced or biannually

Ruth Airdrie

1 December 2010