



## SCREENING FORM ONE – To be completed for all Policies, Strategies & Service Development

Name of policy <b>Commissioning policy : Hip and knee replacement surgery in obese patients (those with a body mass index of 30 or greater)</b>
Locality and service area covered: <ul style="list-style-type: none"><li><input type="checkbox"/> Employees</li><li><input checked="" type="checkbox"/> Patients/clients/service users</li><li><input type="checkbox"/> Partnerships/organisations</li><li><input type="checkbox"/> Visitors</li><li><input type="checkbox"/> Staff from other organisations</li></ul>
Name and contact details of officer completing assessment: Ruth Airdrie Telephone no: 01392 267767 Email address: ruth.airdrie@nhs.net
1. What is the main purpose of the strategy/policy/project (or the changes you want to make to it)? To define the place of Hip and knee replacement surgery in obese patients (those with a body mass index of 30 or greater)
2. What are the main activities of the strategy/policy/project? Commissioning policy for hip and knee replacement surgery in obese patients (those with a body mass index of 30 or greater)

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3. Who is intended to benefit from the strategy/policy/project, and how?  
Clinicians with an interest in, and patients with body mass index of 30 or greater who require hip or knee replacement surgery should have clarity on how this surgery will be commissioned by the Primary Care Trusts in the SouthWestPeninsula

4. Is the policy consistent with the Trust's equality policies?  
e.g. Acceptable Behaviour, Whistle Blowing, Zero Tolerance, Equal Opportunities

Yes

No

5. Is responsibility for the policy shared with another service, Trust or organisation?

Yes

No

6. If yes, what responsibility and which bodies?  
Shared policy with NHS Cornwall & IOS, NHS Plymouth & Torbay Care Trust

7. Have they completed an EINA? **Please provide a copy**  
This EINA is to cover all the organisations as a Peninsula wide policy

8. What impact is the strategy/policy/project likely to have on different sections of the community or employees? Please use the table below

	Impact – ✓ box	Reason	Are there additional factors that could contribute to the negative impact? If so, what are they?	Evidence/Consultation
Gender	+   -   none			
• Women	√□□□			
• Men	√□□□			
Ethnic Group				
• Asian or Asian British people	√□□□			
• Black or Black British people	√□□□			
• Chinese people	√□□□			

• Gypsy or Roma People	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• Irish People	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• People of Mixed Heritage	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• White People	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• People of other ethnic backgrounds	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
Asylum Seekers and Refugees	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
People with physical disabilities	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
People with sensory or learning disabilities	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
Deaf People who use British Sign Language	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
People with mental health needs	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
	<b>Impact –</b> ✓ box	<b>Reason</b>	<b>Are there additional factors</b>	<b>Evidence/Consultation</b>

			that could contribute to the negative impact? If so, what are they?	
Lesbians, gay men and bisexual people	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
Trans people	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
Age	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• Older people (60+)	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• Younger people (17-25) and children	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
People of different faith groups or beliefs including non-believers	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
Travellers	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
Other (please specify)	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
Carers	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			

**Notes:**

- Faith groups cover a wide range of groupings, the most common of which are Muslims, Buddhists, Jews, Christians, Sikhs and Hindus. Consider faith categories individually and collectively when assessing positive and negative impacts.

- The categories relating to ethnicity include those used in the 2001 census. Consideration should be given to the needs of specific communities within the broad categories such as Bangladeshi people and to the needs of other communities such as Turkish/Turkish Cypriot, Greek/Greek Cypriot and Polish that do not appear as separate categories in the census.
- An adverse impact does not necessarily require action to be taken. Actions must remain in proportion with the benefits that could be achieved and resources available to complete them. If adverse impacts are identified and actions for improvement are not proportionate, the reasons for not taking action should be detailed and open to challenge.

9. Will this policy/service consultation be available in other formats, other languages? Braille, British Sign Language. Audio/video tape or statement acknowledging services are available in other formats. **Please detail formats that are available**

Available on request

10 a) Could you minimise or remove any negative impact?

Explain how:

N/A

10 b) Could you improve the strategy, project or policy's positive impact?

Explain how:

Review appropriately in light of new evidence and guidelines produced or biannually

*You may wish to use the action sheet at the end of Section Two.*

**Please sign and date this form. One copy should be attached to the original policy/strategy/service change and published on the Trust website and Infopoint. An electronic copy should be e-mailed to Sue Moreton, Patient Safety and Quality Manager at [susan.moreton@nhs.net](mailto:susan.moreton@nhs.net) If you need any further assistance please call 01392 267873.**