

EQUALITY IMPACT NEEDS ASSESSMENT FORM
Race, Religion/Belief, Disability, Age, Gender

SCREENING SUMMARY EVIDENCE AND CONSULTATION

Name of the Policy **Commissioning decision: anti vascular endothelial growth factor drugs for use prior to vitrectomy in patients with proliferative diabetic retinopathy**

	Does the Function/Policy/Project 1. Eliminate discrimination? 2. Promote equal opportunities? 3. Promote good community relations? 4. Not applicable	Is there evidence or reason to believe that some groups could be negatively affected? How much evidence do you have? <table border="1" data-bbox="756 887 1007 1003"> <tr><td>0</td><td>None</td></tr> <tr><td>1</td><td>Little</td></tr> <tr><td>2</td><td>Some</td></tr> <tr><td>3</td><td>Substantial</td></tr> </table>	0	None	1	Little	2	Some	3	Substantial	Is there any public concern that the function or policy is being carried out in a discriminatory way? <table border="1" data-bbox="1121 887 1372 1003"> <tr><td>0</td><td>None</td></tr> <tr><td>1</td><td>Little</td></tr> <tr><td>2</td><td>Some</td></tr> <tr><td>3</td><td>Substantial</td></tr> </table>	0	None	1	Little	2	Some	3	Substantial	Priority (add columns 2 & 3)
0	None																			
1	Little																			
2	Some																			
3	Substantial																			
0	None																			
1	Little																			
2	Some																			
3	Substantial																			
	1	2	3	4																
<i>RACE</i>	4	0	0	0																
DISABILITY	4	0	0	0																
GENDER male/female	4	0	0	0																
Lesbian Gay Bisexual Transsexual	4	0	0	0																
RELIGION / BELIEF	4	0	0	0																
AGE	4	0	0	0																

IF THE PRIORITY SCORE IS GREATER THAN OR EQUAL TO 3 THEN PLEASE COMPLETE A LEVEL 2 EINA ASSESSMENT

Please sign and date this form. One copy should be attached to the original policy/strategy/service change.

Signed: *R E Airdrie*

Date: 28 July 2011

SCREENING FORM ONE – To be completed for all Policies, Strategies & Service Development

Name of policy – **Commissioning decision: anti vascular endothelial growth factor drugs for use prior to vitrectomy in patients with proliferative diabetic retinopathy**

Locality and service area covered:

- Employees
- Patients/clients/service users
- Partnerships/organisations
- Visitors
- Staff from other organisations

Name and contact details of officer completing assessment: Ruth Airdrie

Telephone no: 01392 267767

Email address: ruth.airdrie@nhs.net

1. What is the main purpose of the strategy/policy/project (or the changes you want to make to it)?

To define place of anti vascular endothelial growth factor drugs for use prior to vitrectomy in patients with proliferative diabetic retinopathy

2. What are the main activities of the strategy/policy/project?

Commissioning policy for anti vascular endothelial growth factor drugs for use prior to vitrectomy in patients with proliferative diabetic retinopathy.

3. Who is intended to benefit from the strategy/policy/project, and how?

Clinicians with an interest in, and patients with proliferative diabetic retinopathy will be commissioned by the Primary Care Trusts in the South West Peninsula

4. Is the policy consistent with the Trust's equality policies?

e.g. Acceptable Behaviour, Whistle Blowing, Zero Tolerance, Equal Opportunities

- Yes
- No

5. Is responsibility for the policy shared with another service, Trust or organisation?

Yes

No

6. If yes, what responsibility and which bodies?

Shared policy with NHS Cornwall & IOS, NHS Plymouth & Torbay Care Trust

7. Have they completed an EINA? **Please provide a copy**

This EINA is to cover all the organisations as a Peninsula wide policy

8. What impact is the strategy/policy/project likely to have on different sections of the community or employees? **Please use the table below**

	Impact – ✓ box	Reason	Are there additional factors that could contribute to the negative impact? If so, what are they?	Evidence/Consultation
Gender	+ - none			
• Women	✓ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• Men	✓ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
Ethnic Group				
• Asian or Asian British people	✓ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• Black or Black British people	✓ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• Chinese people	✓ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• Gypsy or Roma People	✓ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• Irish People	✓ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• People of Mixed Heritage	✓ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• White People	✓ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• People of other ethnic backgrounds	✓ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
Asylum Seekers and Refugees	✓ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			

People with physical disabilities	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	This treatment will potentially be of benefit to people with visual loss from diabetes		
People with sensory or learning disabilities	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
Deaf People who use British Sign Language	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
People with mental health needs	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
	Impact – ✓ box	Reason	Are there additional factors that could contribute to the negative impact? If so, what are they?	Evidence/Consultation
Lesbians, gay men and bisexual people	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
Trans people	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
Age	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• Older people (60+)	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
• Younger people (17-25) and children	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
People of different faith groups or beliefs including non-believers	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
Travellers	√ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			

Other (please specify)	√ <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Carers	√ <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Notes:

- Faith groups cover a wide range of groupings, the most common of which are Muslims, Buddhists, Jews, Christians, Sikhs and Hindus. Consider faith categories individually and collectively when assessing positive and negative impacts.
- The categories relating to ethnicity include those used in the 2001 census. Consideration should be given to the needs of specific communities within the broad categories such as Bangladeshi people and to the needs of other communities such as Turkish/Turkish Cypriot, Greek/Greek Cypriot and Polish that do not appear as separate categories in the census.
- An adverse impact does not necessarily require action to be taken. Actions must remain in proportion with the benefits that could be achieved and resources available to complete them. If adverse impacts are identified and actions for improvement are not proportionate, the reasons for not taking action should be detailed and open to challenge.

9. Will this policy/service consultation be available in other formats, other languages? Braille, British Sign Language. Audio/video tape or statement acknowledging services are available in other formats. **Please detail formats that are available**

Available on request

10 a) Could you minimise or remove any negative impact?

Explain how:

N/A

10 b) Could you improve the strategy, project or policy's positive impact?

Explain how:

Review appropriately in light of new evidence and NICE guidance produced or biannually

You may wish to use the action sheet at the end of Section Two.

Please sign and date this form. One copy should be attached to the original policy/strategy/service change and published on the Trust website and Infopoint. An electronic copy should be e-mailed to Sue Moreton, Patient Safety and Quality Manager at susan.moreton@nhs.net If you need any further assistance please call 01392 267873.