

**Northern, Eastern and Western Devon Clinical Commissioning Group  
South Devon and Torbay Clinical Commissioning Group**

**Stage 1 Rapid Equality Impact Assessment Form –see checklist**

**Please use the guidance provided and give particular consideration to the needs of people with protected characteristics age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, sex, race, religion or belief and sexual orientation.**

This Equality Impact Assessment is applicable to the populations of Northern, Eastern and Western Devon Clinical Commissioning Group and South Devon & Torbay Clinical Commissioning Group who work together to carry out their responsibilities for making local decisions about the funding of medicines and treatments in the NHS.

Title of work:

**Commissioning policy: Treatment of focal hyperhidrosis**

Who does the proposed piece of work affect?

Staff                  Patients                  Carers                  Public  
                                                     

1. What are the aims and objectives of the work being assessed?

To provide guidance on the circumstances in which treatments for focal hyperhidrosis will be commissioned.

Clinicians with an interest in, and patients with focal hyperhidrosis should have clarity on how treatments will be commissioned by the Clinical Commissioning Groups in Devon.

		Yes	No
2.	Will the proposal have any impact on discrimination, equality of opportunity or relations between groups?		✓
3.	Is the proposal controversial in any way (including media, academic, voluntary or sector specific interest) about the proposed work?		✓
4.	Will there be a positive benefit to the users or workforce as a result of the proposed work?	✓	
5.	Will the users or workforce be disadvantaged as a result of the proposed work?		✓
6.	Is there doubt about answers to any of the above questions (e.g. there is not enough information to draw a conclusion)?		✓

**If the answer to any of the above questions is yes (except for question 4) or you are unsure of your answers to any of the above you should complete a full impact assessment.**

A Full Impact Assessment                  is required                   is not required

**If a full impact assessment is not required briefly explain why and provide evidence for the decision.**

This commissioning policy clarifies the circumstances in which treatments for focal hyperhidrosis will be commissioned.

**Job Title:** Clinical Effectiveness Governance Manager

**Directorate:** Clinical Effectiveness and Medicines Optimisation

**Date of assessment:** 26<sup>th</sup> July 2013

For your records, keep one copy of this rapid impact assessment form and send an electronic copy, with the Board paper for publishing.